

# VBS, Inc.

## Board of Directors

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### **Luis A. Campudoni** *President and CEO*

Luis A. Campudoni leads Veteran Business Solutions Management Team towards the development of new services, solutions, and the continuous growth of VBS. He has over 12 years of experience in multiple IT environments and a vast

diversity of experience in business and leadership support in the Private and Federal Government sectors.

In 1997 he began his career as an IT Professional working on fields like K-12 IT Education, Manufacturing Industry IT Support, Retail IT Sales & Consulting, A/V Solutions Integrator, Professional Sound Engineer, and much more. In 2002 Luis A. Campudoni joined the US Army working as a prominent and recognized leader and specialist in multiple areas. In 2004 he received a field injury while serving active duty that led his military career to a Full Honorable Discharge and a Certified Service Disabled Veteran. Once back in the civilian world he continued his career working in Professional & Vocational IT Education, Undergraduate IT Professor, IT Administrator and IT Project Manager for Financial Corporations, TV Network Engineer, Radio Station Engineer/DJ/Host, and much more. Prior to initiating Veteran Business Solution's venture Luis served as a Federal Government Contractor / Field Technology Officer at the Dept. Homeland Security & US Customs and Border Protection Targeting Center Missions where he supported all IT operations to these and other agencies present on this location like DEA, ICE, FDA, US Coast Guards, FBI, HHS, and others.

Luis A. Campudoni graduated from University of Phoenix in 2007 with a Bachelors of Science in Information Technology. In 2009 he graduated from Colorado Technical University with a Master's of Science in Management with a Concentration in IT & Project Manager. Currently he is enrolled at University of Phoenix finishing a Masters in Business Administration with a Concentration in Global Management. Luis also possesses multiple IT Technical Trainings and Management & Leadership Training that have contributed to his continuous work for a better and developed educational base for his career and VBS.

### **Warren Hammonds** *Director of Business Development*

Warren Hammonds manages the division that is responsible for developing and implementing Veteran Business Solution's business ideas and strategies. He has more than 23 years of technical and business experience related to the support of the United States federal government.

In 1986, Warren began his career in the field of Information Technology Support as a member of the United States Air Force (USAF). Along with the many leadership positions he held with the USAF, he has also served in various management positions with some of the most recognized federal contracting companies to include CACI, CSC and Qinetiq-NA. Prior to merging with Veteran Business Solution, Warren served as the business developer for Unlimited Networking Solutions, a successful federal contracting company that provides IT services and solutions to Customs and Border Protection (CBP), a division of the Department of Homeland Security (DHS).

Warren Hammonds graduated from Park College in 1995 with a Bachelors degree of Science in Management and in 1996 he graduated from Webster University with a Masters degree in Human Resources Development.

### **Frank A. Scaldaferrri** *Principal Engineer & Senior Project Manager*

Frank Scaldaferrri currently functions as the Principle Engineer and Senior Project Manager for Veteran Business Solutions Management Team working in innovative technologies and IT development programs for both private and Federal Government environments. He has over 15 years experience in creating and maintaining networks from small business to global integrated systems.

In 1993, Frank began his education with technical training at The Technical Education Center. While attending classes at the facility, his talent was recognized and he was asked to teach classes at the school while completing his own certification. He has always been noticed for his leadership qualities from the beginning of his IT career. In 1995, Frank began contracting to companies such as Aspen Systems and Arthur Anderson. Frank was then hired at McKinsey & Co., the largest consulting firm in the

world at its Washington, DC office. While at McKinsey & Co., he performed world wide IT support to other McKinsey offices in New York, Toronto, Montreal, Zurich, Sydney and London. In addition to maintaining servers and managing support to end users while maintaining at least 99% network up time, administered eleven servers that used multiple operating systems such as Novell Intranetware 4.11, Novell 5, Microsoft Windows NT 3.51, 4.0, 2000, 2003 and two Lotus Notes 5.08 servers. As Frank's career continued at Horne Engineering, Inc., he was exposed to Federal Government systems and continued project management responsibilities in addition to maintaining required training and supporting Horne's systems, servers and end users while still maintaining his 99% network up time. By 2007, Frank had moved into supporting full government operations in the Department of Homeland Security and Customs and Border Protection with Unlimited Networking Solutions as Senior LAN Engineer. He supports DHS/CBP servers and multiple operating systems and end users in several offices in Washington, DC and the surrounding area. His abilities in leadership and project management continue to make valuable asset to Veteran Business Management Team.

Frank received his certification in Basic Electronics and Computers at The Technical Education Center. From there he has received certifications in Novell and has attended classes for Microsoft (2008R2, 2008,2003, 2000,4.0 and 3.51, Microsoft Windows 7, Vista , XP, 2000, ME, 98, 95, 3.11 and 3.1, Lotus Notes, Microsoft Exchange, and Microsoft Outlook Express, Netscape, Firefox, Microsoft Office Suite, Dreamweaver, Adobe, Deltek, Remedy, TivEZ, Tivoli. Other hardware knowledge includes - HP NetServers, IBM PowerPC, Compaq ProLiant, Dell, Bay Networks, 3Com, Cisco, 3ComNBX and V3000 phone systems. Other certifications include - CBP Safeguarding Classified National Security Information, CBP IT Security Awareness and Rules of Behavior Training, 2009 IT Security Incident Response Training, 2008 CBP IT Security Awareness Training and CBP Sensitive Security Information (SSI).

### **Victor L. Rexach**

*Director of Web & Business Solution*

Victor L. Rexach obtained his Web Designer and Developing career certificate after more than five years of having in the business in 2004. He led his own corporation of IT and Web Development, VM Technologies, for 3 years since 2005. He was offered to teach in Web Dev in the University of Puerto Rico, Humacao Campus.

Using his creativity through the use of applications such as Adobe Flash, Victor collaborated in the process of making header apps for a local-branch bank. His multiple collaborations extended from there to small business, pharmacies and other non-profit small organizations and religious entities. He has developed thousands of Flash apps for multiple

business-related matters as well as for individuals and educational groups.

His ever-expanding knowledge and self-taught strategies have made Victor a success in Web Mastering. Later in 2005, he started working for Infotrends Network Solutions as Web Developer, thus acquiring more experience in the market of corporate-level web designing. Currently, Victor knows various coding languages such as ActionScript and JavaScript, among others.

He has received training in the use of Adobe Photoshop, Microsoft Expression, Adobe Dreamweaver, Adobe Flash, Bryce, 3D Max, Adobe ImageReady, Microsoft FrontPage and has extensive knowledge in general Microsoft applications and Operating Systems. He never ceases to attain the latest knowledge and has the largest subscription to tech magazines to stay current.



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